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RESOLUTION #1

Of the Annual Meeting, April 2009

IN SUPPORT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WHEREAS, For 106 years the International Brotherhood of Teamsters has fought for workers' rights in the United States and Canada, a struggle which the Pennsylvania Conference of Teamsters has proudly shared since its founding 25 years ago, and

WHEREAS, General President James P. Hoffa and the General Executive Board are continuing their agenda of positive change, advocating increased political action, continued restrictions on unsafe Mexican trucks, aid for our returning veterans through the "Helmets to Hardhats" program and other initiatives,

NOW THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters, including Joint Councils No. 40 and No. 53, and the 48 affiliated IBT/GCIU/BLET/MBWE member locals in Pennsylvania, New Jersey, Delaware and West Virginia, salutes the International Brotherhood of Teamsters on its outstanding record of service and support for workers and their families, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters will continue to support the International Brotherhood of Teamsters and its programs.

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RESOLUTION #2

Of the Annual Meeting, April 2009

IN SUPPORT OF POLITICAL ACTION AND VOTER REGISTRATION

WHEREAS, The Obama Administration's victory in last year's Presidential election was due in large part to the support his ticket received from the IBT, the Pennsylvania Conference and the rest of organized labor. As a result, the horrendous anti-union, anti-worker policies of the Bush Administration are being changed for the better, and

WHEREAS, State & local governments are looking for ways to increase revenue because of the current economic crisis. Proposed tax increases and continued privatization of state-owned agencies (such as the PA Turnpike) makes increased political action imperative so workers' concerns are heard and their rights are protected, and

WHEREAS, For the past quarter century, the Pennsylvania Conference of Teamsters has led the fight for pro-worker legislation in Pennsylvania, Southern New Jersey, Delaware and West Virginia, and our efforts continue, and

NOW THEREFORE, BE IT RESOLVED, That the Pennsylvania Conference of Teamsters pledges to continue and improve its political action program, and urges all members to support our endorsed political candidates, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters urges all members and their families to register and vote in all future primary and general elections.

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RESOLUTION #3

Of the Annual Meeting, April 2009

IN SUPPORT OF THE EMPLOYEE FREE CHOICE ACT

WHEREAS, The Employee Free Choice Act (H.R. 1409, S. 560) was formally introduced into the U.S. House and Senate on March 10, 2009, and both bills are now in committee, and

WHEREAS, Getting this critically-needed legislation through Congress and onto the desk of President Obama, who has said he will sign it, is the main legislative goal of the IBT and organized labor this Congressional session, and

WHEREAS, Despite its great support among legislators, we expect a tough fight to get the EFCA passed,

—— **NOW, THEREFORE BE IT RESOLVED**, That the Pennsylvania Conference of Teamsters continue to work with the International Brotherhood of Teamsters to get the Employee Free Choice Act enacted into law, and ——

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters calls on every Conference-area Representative and Senator to support and vote for the EFCA when it comes up for consideration.

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RESOLUTION #4

Of the Annual Meeting, April 2009

IN SUPPORT OF OUR TROOPS IN IRAQ AND AFGHANISTAN

WHEREAS, President Obama has announced a plan for the successful return of our troops from Iraq. Yet, thousands of members of the United States Armed Forces remain on active duty in both Iraq and Afghanistan, and

WHEREAS, Hundreds of these servicemen and women are proud Teamster members of the various Armed Forces Reserves called to active duty. These dedicated Teamsters, along with their fellow servicemen and women who have completed their military service and returned home, are true patriots and a credit to their families, our nation, our International Union and to the Pennsylvania Conference of Teamsters,

NOW, THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters pledges its continued support of our Armed Forces now on active duty in Iraq, Afghanistan and other locations, and of those serving in the Reserves, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters thanks and salutes these brave men and women for their selfless and heroic patriotism and wishes them all a safe tour of duty and a speedy return home.

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RESOLUTION #5

Of the Annual Meeting, April 2009

AGAINST THE PRIVATIZATION OR SALE OF THE PA TURNPIKE

WHEREAS, Three years ago PA Gov. Ed Rendell announced he was considering the leasing or outright sale of the Pennsylvania Turnpike to outside bidders. Only the strong opposition of the Pennsylvania Conference of Teamsters and Teamster Local Unions 30, 77 & 250 stopped this privatization plan then and continues to stop it now, and

WHEREAS, The current economic crisis may force reconsideration of the leasing or sale of the PA Turnpike, actions which the PA Conference & Local Unions 30, 77 & 250 will continue to staunchly oppose, because if any leasing or sale happens, hundreds of PA Conference members from Local Unions 30, 77 and 250 would experience wage and benefit cuts, and many will lose their jobs, and

WHEREAS, The PA Conference and Local Unions 30, 77 & 250 are continuing to support the proposed tolling of I-80 as an alternative way of raising badly-needed revenue for road maintenance & construction,

NOW, THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters continues its advocacy against any leasing or sale of the PA Turnpike, and,

BE IT FURTHER RESOLVED, That the Pennsylvania Conference calls on all Conf.-area Senators and Representatives to oppose any leasing or sale of the PA Turnpike as well.

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RESOLUTION #6

Of the Annual Meeting, April 2009

IN SUPPORT OF H.R. 915, THE FAA REAUTHORIZATION ACT OF 2009

WHEREAS, The Federal Airline Administration Reauthorization Act of 2009 (H.R. 915), now pending in the U.S. House, contains language that would (if enacted), change the Railway Labor Act to place certain employees of an “express carrier” under the jurisdiction of the National Labor Relations Act, and

WHEREAS, Moving these employees, who do not perform work needing certification by the FAA (such as pilots and mechanics), to NLRA jurisdiction would make the unionization of these workers much easier by allowing local (as opposed to nation-wide) bargaining units, and

—— **WHEREAS**, Enacting this law would allow thousands of FedEx workers to join the IBT, and ——

WHEREAS, FedEx officials have launched an all-out campaign to defeat H.R. 915, and have threatened to cancel \$9.7 billion in future Boeing jet purchases if this bill becomes law, a unionbusting action condemned by IBT Gen. Pres. Hoffa and others,

NOW, THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters will work with the International Brotherhood of Teamsters to get H.R. 915 passed in its present format, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference calls on all Conference-area legislators to support H.R. 915.

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RESOLUTION #7

Of the Annual Meeting, April 2009

IN SUPPORT OF THE D.G. YUENGLING & SON BOYCOTT

WHEREAS, The contract between Teamsters Local No. 830 and D.G. Yuengling & Son expired on March 31, 2006. Yet, on March 9, 2006, Yuengling withdrew union recognition, declaring it would no longer negotiate with Local 830, and launched a unionbusting campaign. This situation has not changed, and

WHEREAS, At the request of Local 830, the PA Conference is continuing its boycott of the following D.G. Yuengling brands: Yuengling Premium Beer, Yuengling Light, Lord Chesterfield Ale, Dark Brewed Porter, Traditional Lager, Light Lager, and Original Black & Tan,

NOW, THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters continues to support Teamsters Local 830 in its efforts to fight the company's union-busting campaign, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters urges all PA Conf. members and their families not to buy Yuengling products until further notice.

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RESOLUTION #8

Of the Annual Meeting, April 2009

IN SUPPORT OF H.B. 162

WHEREAS, Legislation which would allow Pennsylvania workers classified as “Academic Year Employees” to collect unemployment compensation when they are laid off during summer or other breaks in the school year is now pending in the PA House, and

WHEREAS, Current PA State unemployment compensation law prohibits these employees from collecting unemployment compensation during these break times, even though these employees pay PA state unemployment compensation taxes, and

—— **WHEREAS**, If enacted, H.B. 162 would benefit the members of Teamsters Local Union No. 8 and all other non-professional employees in education facilities statewide, ——

NOW, THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters endorses and supports House Bill No. 162, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters urges all Conf.-area Representatives to support H.B. 162.

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RESOLUTION #9

Of the Annual Meeting, April 2009

SUPPORTING THE RETENTION OF THE PA FILM PRODUCTION TAX CREDIT PROGRAM

WHEREAS, In 2004, PA Gov. Ed Rendell launched the PA Film Production Tax Credit Program, which offers filmmakers and other media production firms a 20% tax credit for film and TV production expenses incurred instate, and

WHEREAS, Thousands of new jobs and millions in tax and other revenues have resulted from this innovative program. Members of PA Conf. Local Unions 107 and 249 in particular have benefitted directly from the many new job opportunities offered because of this tax credit, and

— **WHEREAS**, Despite the program's demonstrated success, some critics in the State Legislature want to repeal the law which created it, claiming the program's budgeted \$75 million is a cost the PA state budget, with a \$2.3 billion deficit, can't afford,

NOW, THEREFORE BE IT RESOLVED, That the Pennsylvania Conference of Teamsters endorses and supports the retention of the PA Film Production Tax Credit Program, and

BE IT FURTHER RESOLVED, That the Pennsylvania Conference of Teamsters will do whatever it takes to defeat any legislation or action that would repeal this program to protect our members' jobs.