



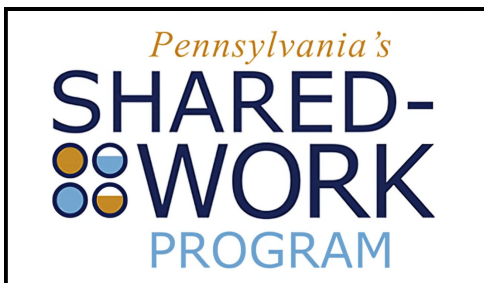
Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

LEGISLATIVE ACTION ALERT

William Hamilton, President & Eastern PA Legislative Coordinator – Carl Bailey, Secretary-Treasurer & Western PA Legislative Coordinator -Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor – Thomas Felice, Staff

PA's Shared-Work Program May Help Unionized Workers



Pennsylvania's Shared-Work program, which is administered by the Department of Labor & Industry's Office of Unemployment Compensation, is a great tool that allows an employer to temporarily reduce the work hours of a group of employees while supplementing their lost wages with partial unemployment benefits to avert laying off employees.

Employees covered by the Shared-Work plan receive a percentage of their unemployment compensation (UC) weekly benefit amount while they work the reduced schedule, if they are otherwise eligible for UC. The program empowers employers to retain a trained and qualified workforce during periods of slowdown, and quickly ramp up operations without the expense of recruiting, hiring, and training new employees.

As a union representative, you are tasked with helping maintain a productive, stable work environment for union members. Being able to provide an employer considering a temporary employee layoff with basic information about the Shared-Work program might help your employees maintain their jobs, pay, and benefits.

The Shared-Work program features some unique requirements for employers that have a unionized workforce. The department's staff offers free training and information sessions to provide you, and your members, with vital information about the many benefits of the Shared-Work program.

The department is currently in the process of scheduling program outreach activities for the 2022. If you are interested in scheduling a program presentation during an upcoming conference, or a regularly scheduled meeting, please let me know as soon as possible

In addition to providing work about the Shared-Work program, we also conduct presentations on other UC topics such as how separations affect eligibility for UC benefits. Please contact the Office of UC Service Centers, Customer Services Section at RA-LI-UC-Issues@pa.gov to schedule a presentation.

Additional information about the [Shared-Work program](#) can be found here.

Thank you for your time and consideration.

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