



# Pennsylvania Conference of Teamsters

## Strength in Numbers 95,000

# LEGISLATIVE ACTION ALERT

William Hamilton, President & Eastern PA Legislative Coordinator – Carl Bailey, Secretary-Treasurer & Western PA Legislative Coordinator -Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor – Thomas Felice. Staff

## THE ASSAULT ON PUBLIC SECTOR UNIONS

# LEGISLATIVE WATCH

Proponents of this latest round of anti-union legislation claim the bills are about protecting public worker choice. But make no mistake: they are about the opposite. It's all about making it harder for public employees to join together and have a voice in the workplace, a voice which leads to higher quality working conditions and public services for us all. Do not let legislation written and backed by out-of-state corporate special interest groups destroy good union jobs and quality public services in Pennsylvania. Call your state legislators today!



### House Bill 844 - Threatening Public Employee Privacy

HB 844 would threaten the privacy of public employees by allowing outside parties, including the same political special interest groups behind all of the current anti-union legislation, to have access to employees' personal information, including Social Security numbers, home addresses, home telephone numbers, personal cell phone numbers, and personal email addresses.



### House Bill 845 - Disrupting Collective Bargaining

HB 845 is yet another attempt at complicating and interrupting the collective bargaining process for public employees by requiring a proposed agreement to be posted online or the agreement becomes void. CBAs are already posted online – this bill is a redundant and unnecessary attack on unions.



### House Bill 2036 & 2037 - Attacking Union Membership Security

HB 2036 and 2037 both seek to restrict public employees' collective bargaining rights and impede unions' ability to properly serve and maintain their memberships, as well as impose rigid recertification processes on unions that purposely disrupt unions' abilities to represent employees, which is a threat to the wellbeing of employees and the quality of the vital services they provide.



### House Bill 2042 - Spreading Anti-Union Messages

HB 2042 seeks to use government employers as a vehicle to spread anti-union information, and even misinformation, to employees with the intention of dismantling union membership and eroding worker freedom.



### House Bill 2048 - Limiting Public Employee Free Speech

HB 2048 is the latest Paycheck Deception scheme that seeks to restrict the free speech and expression of public employees and union members by banning the deduction of voluntary political contributions from their paychecks.