



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

LEGISLATIVE ACTION ALERT

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The NLRB Recovered Over \$56 million and 6,307 Workers Were Offered Reinstatement in Fiscal Year 2021

Office of Public Affairs
202-273-1991
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November 01, 2021

In Fiscal Year 2021 (Oct. 1, 2020–Sept. 30, 2021), the National Labor Relations Board recovered \$56,801,407 (\$53,878,300 in backpay and \$2,923,108 in fees, dues, and fines). Additionally, 6,307 discriminatees were offered reinstatement to jobs from which they had been unlawfully discharged. These results represent a dramatic increase from Fiscal Year 2020, in which \$39,389,405 total [was recovered](#) in backpay, fees, dues, and fines and 978 workers were offered reinstatement.

“Working people have experienced tumult and uncertainty during the pandemic and have productively worked together to improve their employment conditions—including seeking appropriate compensation, schedules, and workplace protections while performing essential services. Our dedicated staff at the NLRB helped to

protect, enforce and remedy violations affecting thousands of workers who were retaliated against for engaging in this sort of activity,” said General Counsel Jennifer Abruzzo. “Workers should know they have the right to act collectively to improve their workplace conditions, and the NLRB will forcefully defend their right to do so by seeking full make-whole remedies for them.”

Under its current statute, the NLRB cannot assess penalties. However, the Agency does have the authority to seek make-whole remedies, such as reinstatement, backpay, and consequential damages for discharged workers. Recently, the General Counsel [issued a memorandum](#) to all Regions advising them to seek a variety of remedies to ensure that victims of unlawful conduct under the National Labor Relations Act are truly made whole for losses they have suffered.