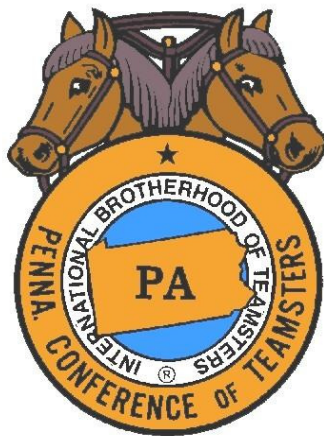


# PA CONFERENCE OF TEAMSTERS

2018 ANNUAL MEETING  
HERSHEY, PA

# RESOLUTIONS



RESOLUTIONS PASSED AND ADOPTED BY THE  
DELEGATES OF THE 2018 ANNUAL MEETING  
May 2, 2018



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# RESOLUTION NO. 1

**Of the Annual Meeting, April 29-May 2, 2018**

## **IN SUPPORT OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS**

**WHEREAS**, the International Brotherhood of Teamsters has led the fight in support of workers' rights in the United States and Canada for more than a century, and current events such as the anti-labor legislation passed in 28 states, show that our fight is far from over, and

**WHEREAS**, the IBT's General Executive Board and officers continue to pursue their agenda of positive change, working to protect our hard-won benefits through tough legislative advocacy while reaching out to unorganized workers in the U.S. and Canada, and supporting our union brothers & sisters in their struggles overseas.

**NOW THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters, including Joint Councils No. 40 and No. 53, PA BLET, PA GCC/IBT, and our 63 affiliates in Pennsylvania, New Jersey, Delaware and West Virginia, salutes the International Brotherhood of Teamsters on its unwavering record of service and support for workers and their families, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference of Teamsters continue to support the International Brotherhood of Teamsters and its programs.

# RESOLUTION NO. 2

Of the Annual Meeting, April 29-May 2, 2018

## IN SUPPORT OF POLITICAL ACTION AND VOTER REGISTRATION

**WHEREAS**, the events in Michigan, Wisconsin, Ohio, New Jersey and recently West Virginia, and 23 other states where anti-worker legislation and anti-labor politicians are on the rise and a direct threat to our existence, and

**WHEREAS**, the continuing economic recession has increased the pressure on state & local governments to develop new sources of tax revenue. These entities have now declared war on workers' wages and benefits. Now more than ever, political action and voter registration is a must to protect our members' jobs, and

**WHEREAS**, since 1984, the Pennsylvania Conference of Teamsters has fought for pro-worker legislation in Pennsylvania, Southern New Jersey, Delaware and West Virginia, and our efforts continue, and

**WHEREAS**, the failure to register to vote and to vote have brought us to a critical juncture in history because now there are many elected officials in office that are extremely anti-labor.

**NOW THEREFORE, BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters reaffirms its commitment to its strong political action program, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference and the delegates to the 2108 Annual Meeting of the PA Conference of Teamsters urges all members and their families to register and vote in all future primary and general elections, and to support our endorsed political candidates because failure to stop the anti-labor candidates from being elected will result in the erosion and elimination of good paying jobs, benefits and the rights of workers.

# RESOLUTION NO. 3

**Of the Annual Meeting, April 29-May 2, 2018**

## **AGAINST RIGHT-TO-WORK LEGISLATION**

**WHEREAS**, despite its misleading name, this type of law does not guarantee anyone a job and it does not protect against unfair firing, and

**WHEREAS**, by undermining unions, so called “right-to-work” laws actually weaken the best job security protections workers have-the union contract, and

**WHEREAS**, a state “right-to-work” law stops employers and employees from negotiating a type of agreement known as a union security clause that requires all workers who receives the benefits of a collective bargaining agreement to pay their share of the costs of representing them, and

**WHEREAS**, these laws say unions must represent every eligible employee, whether or not they pay dues, in other words, “right-to-work” laws allow workers to pay nothing and still get all the benefits of union membership, and

**WHEREAS**, these laws aren’t fair to dues-paying members, and if a worker who is covered by a union contract and does not pay dues is fired improperly, the union must use its time and money to defend them no matter what the cost. Amazingly under this “right-to-work” legislation nonmembers who are covered under a union contract can sue their union claiming it has not represented them well enough.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly opposes any and all legislation that will weaken unions and the process of collective bargaining, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference and the Delegates to the 2018 Annual Meeting of the PA Conference calls on all PA affiliates to stand ready and with the Conference should this type of legislation rear its ugly head within any of our Conference states.

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# RESOLUTION NO. 4

**Of the Annual Meeting, April 29-May 2, 2018**

## **IN SUPPORT OF PREVAILING WAGE LAWS**

**WHEREAS**, prevailing wage laws ensure that workers on public construction projects paid by taxpayer dollars are paid a wage comparable to the local standard or prevailing wage, and

**WHEREAS**, these laws prevent contractors from low-balling bids and undercutting community wages with cheap unskilled labor, and they make sure work is done by highly qualified and trained workers who know what they are doing, and

**WHEREAS**, these requirements ensure high-quality construction work to prevent cost overruns, and

**WHEREAS**, now prevailing wage laws are under attack by contractors who are more concerned with having a low-wage workforce than in the quality of work being done, and

**WHEREAS**, corporate groups such as the anti-union Associated Builders and Contractors who strongly oppose prevailing wage laws as well as the politicians they helped elect who in turn are repeating ABC's lies, and

**WHEREAS**, prevailing wage laws have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly supports maintaining the Prevailing Wage Laws, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Conference as well as the delegates to the 2018 Annual Meeting of the PA Conference of Teamsters calls on all of our affiliates to contact your Senators and Legislators and tell them not to adversely amend or abolish PA's prevailing wage laws. that have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

# RESOLUTION NO. 5

Of the Annual Meeting, April 29-May 2, 2018

## IN SUPPORT OF PA MISCLASSIFICATION LEGISLATION

**WHEREAS**, previously a misclassification amendment “The Harkin Amendment” that would have addressed the issues of misclassified employees failed to be passed by 1 vote, and

**WHEREAS**, it is time that the PA House and PA Senate readdress the issue of Fedex misclassifying their workers as independent contractors rather than employees, and

**WHEREAS** FedEx Ground improperly classifies its drivers as independent contractors and is embroiled in numerous federal and state investigations and dozens of private lawsuits over this practice, and

**WHEREAS**, it is estimated that more than \$4.7 billion in federal income is lost due to this practice. At the state level, misclassifying 1 percent of workers results in an average of \$198 million lost annually to state unemployment insurance funds, and

**WHEREAS**, in PA a survey revealed that the state loses more than \$200 million in its unemployment insurance fund and \$81 million in lost workers’ compensation premiums each year, and

**WHEREAS**, the egregious practice of misclassification also hurts responsible employers who pay their workers related taxes, provide basic workplace protections to employees and respect their workers’ right to join a union, and

**WHEREAS**, PA House Bill 1781 has recently been introduced and will need to be closely monitored to be certain that this bill addresses the Teamster’s concerns on misclassification.

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly supports this much needed legislation, and

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference of Teamsters calls on all of our affiliates to contact your PA Senators and PA Legislators and tell them to address the misclassification issue.

# RESOLUTION NO. 6

**Of the Annual Meeting, April 29-May 2, 2018**

## **IN SUPPORT OF OUR U.S. TROOPS**

**WHEREAS**, thousands of members of the United States Armed Forces remain on active duty in the Middle East and many other parts of the world, and

**WHEREAS**, hundreds of these servicemen and women are proud Teamster members of the various Armed Forces Reserves called to active duty. These dedicated Teamsters, along with their fellow servicemen and women who have completed their military service and returned home, are true patriots and a credit to their families, our nation, our International Union and to the Pennsylvania Conference of Teamsters.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters pledges its continued support of our Armed Forces now on active duty in the Middle East and other locations, and of those serving in the Reserves, and

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference of Teamsters thanks and salutes these brave men and women for their selfless and heroic patriotism and wishes them all a safe tour of duty and a speedy return home, and

**BE IT FINALLY RESOLVED**, that it is their sacrifices over the years that has made it possible for us to enjoy our standard of living such as the right to form unions.



# RESOLUTION NO. 7

Of the Annual Meeting, April 29-May 2, 2018

## IN SUPPORT OF THE D.G. YUENGLING & SON BOYCOTT

**WHEREAS**, the contract between Teamsters Local No. 830 and D.G. Yuengling & Son expired on March 31, 2006. Yet, on March 9, 2006, Yuengling withdrew union recognition, declaring it would no longer negotiate with Local 830, and launched a union busting campaign. This situation has not changed, and

**WHEREAS**, at the request of Local 830, the PA Conference is continuing its boycott of the following D.G. Yuengling brands: Yuengling Premium Beer, Yuengling Light, Lord Chesterfield Ale, Dark Brewed Porter, Traditional Lager, Light Lager, and Original Black & Tan.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters continues to support Teamsters Local 830 in its efforts to fight the company's union-busting campaign, and

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference of Teamsters urges all PA Conference members and their families not to buy Yuengling products.

# RESOLUTION NO. 8

Of the Annual Meeting, April 29-May 2, 2018

## **AGAINST CONVERTING THE PA TURNPIKE INTO AN ELECTRONIC TOLL ROAD**

**WHEREAS**, the Turnpike Commission has provided good paying jobs to the hard-working citizens of PA for many years, and

**WHEREAS**, a report conducted by McCormick Taylor and Wilber Smith Associates recommends the placement of gantries over the turnpike's travel lanes that will record the vehicle by E-Z Pass, photo or video thereby eliminating over 700 Teamster toll collector jobs, and

**WHEREAS**, the cost of conversion would be in excess of 319 million dollars and any cost savings are dubious given the cost of implementation and maintenance, as well as the cost of additional people on unemployment., and

**WHEREAS**, elected PA officials campaigned on the platform that they would create jobs in PA, instead they and the Turnpike Commission aim at eliminating over 700 good-paying middleclass jobs, and

**WHEREAS**, since the opening of the turnpike on October 1, 1940, toll collectors have been on the front line working the toll booths by greeting out-of-state travelers and also assisting many travelers on a daily basis with directions and other vital information.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters adamantly opposes converting the PA Turnpike into an electronic toll road, and,

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference calls on all PA Senators and Representatives to oppose transforming the turnpike into an all electronic highway and to protect the jobs of over 700 hardworking Teamsters by looking at alternate sources of income, and

**BE IT FURTHER RESOLVED**, that the PA Conference and the 2018 Delegates call upon Governor Wolf to veto and legislation that would convert the PA turnpike to an all-electronic toll road.

**BE IT FINALLY RESOLVED**, that the Pennsylvania Conference calls upon all our affiliates in PA to once again contact their elected officials and strongly oppose the conversion of the Pennsylvania Turnpike into an all-electronic toll road. Elected officials need to protect good paying jobs in PA, not eliminate them.

# RESOLUTION NO. 9

Of the Annual Meeting, April 29-May 2, 2018

## IN SUPPORT OF A THE BLET'S "TWO-MAN CREW BILL"

**WHEREAS**, Brother Ken Kertesz, Chairmen PA State Legislative Board of the Brotherhood of Locomotive Engineers and Trainmen, affiliated with the PA Conference of Teamsters, was instrumental in having a "two-man crew bill" introduced into the General Assembly of Pennsylvania previously, and

**WHEREAS**, this bill that had been introduced by WHITE, TAYLOR, MURT, THOMAS, W. KELLER, GREINER, STEPHENS, D. COSTA, COHEN, O'BRIEN, KINSEY, FREEMAN, SCHWEYER, WARD, MARSHALL, DeLUCA, SANTORA, MARSICO, NEILSON, TOOHL, ZIMMERMAN, DAY, HEFFLEY, SAYLOR, DIAMOND, HELM, JOZWIAK AND NESBIT, has stalled, and

**WHEREAS**, the BLET, along with PA Conference of Teamsters, unanimously argue and agree that no train or light engine used in connection with the movement of freight should be operated unless it has a crew consisting of at least two individuals, and

**WHEREAS**, safety has always been a major concern with the BLET, and

**WHEREAS**, this type of historic legislation has been approved in only one other state in the Union, and

**WHEREAS**, this legislation will serve to better protect our members and the communities the BLET travels through.

**NOW, THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters strongly supports re-introducing this much overdue legislation, and,

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference calls on all PA Legislators and Senators to support a "Two-Man Crew" bill.

# RESOLUTION NO. 10

Of the Annual Meeting, April 29-May 2, 2018

## In Opposition to U.S. HR 785 “National Right-to-Work Act”

**WHEREAS**, the Republican Party introduced a measure aimed at making union dues voluntary for everyone across the entire country, and

**WHEREAS**, Republican representatives Joe Wilson and Steve King introduced the measure in the hopes of making the law national, and

**WHEREAS**, a national “right-to-work” law stops employers and employees from negotiating a type of agreement known as a union security clause that requires all workers who receives the benefits of a collective bargaining agreement to pay their share of the costs of representing them, and

**WHEREAS**, these laws say unions must represent every eligible employee, whether or not they pay dues, in other words, “right-to-work” laws allow workers to pay nothing and still get all the benefits of union membership, and

**WHEREAS**, a national right-to-work law would have a huge impact and is likely to face fierce opposition. Nevertheless, Republicans hold a majority in both chambers and control all three (3) branches of government, making its passage a possibility. President Donald Trump has already noted his support for right-to-work laws, and

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters strongly opposes this national legislation that will weaken unions and the process of collective bargaining, and

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference calls on all PA affiliates to stand ready and with the Conference to combat this union-destroying legislation.

**BE IT FURTHER RESOLVED**, that the PA Conference of Teamsters call on all Conference states to contact their US Senators and US Congressmen and tell them to vote **NO** on HR 785 and any other similar national “right-to-work” legislation.

# RESOLUTION NO. 11

Of the Annual Meeting, April 29-May 2, 2018

## **OPPOSED TO THE CITY OF PHILADELPHIA BEVERAGE TAX**

**WHEREAS**, the tax has lead to a 30-50% plunge in sales and mass layoffs, and

**WHEREAS**, two months into the city's sweetened-beverage tax, supermarkets and distributors are reporting a 30% to 50% drop in beverage sales and - adding insult to injury - are now planning for layoffs, and

**WHEREAS**, ShopRite stores in Philadelphia expect to shed 300 workers this spring, and

**WHEREAS**, an article in phillymag© noted that "Michael Bloomberg, the billionaire who tried to ban big sodas as mayor of New York, was the biggest contributor, providing about \$1.5 million to \$1.6 million, according to Bloomberg adviser Howard Wolfson." Action Now Initiative, an anti-obesity nonprofit funded by Texas billionaire/former Enron trader John Arnold and his wife gave \$400,000, and

**NOW, THEREFORE BE IT RESOLVED**, the PA Conference of Teamsters and its 95,000 member, many of whom are dependent on the beverage industry for their livelihoods, are strongly opposed to this ridiculous tax, and

**BE IT FURTHER RESOLVED**, that the Delegates to the 2018 Annual Meeting of the PA Conference of Teamsters are asking the members of the Philadelphia City Council and Mayor's Office to abolish this insane, job killing tax, since it imposes an additional financial burden on families and small-business owners already struggling to make ends meet, and

**BE IT FURTHER RESOLVED**, that the Pennsylvania Supreme Court said that it will consider the legality of Philadelphia's tax on soda and other sweetened beverages, giving fresh hope to opponents of the controversial levy. The court said it would hear the American Beverage Association and other local businesses' appeal of a Commonwealth Court decision last year to uphold the controversial tax and therefore, the Conference is hoping for a favorable outcome.

# RESOLUTION NO. 12

Of the Annual Meeting, April 29-May 2, 2018

## In Opposition to Laws Restricting Peaceful Rallies and Protests

**WHEREAS**, there is an increasing number of state legislatures that are controlled by conservative Republicans are proposing and adopting restrictions on protests.” “Obviously, there are significant First Amendment issues that will clearly impact the ability of Unions to get their message out to the public and to elected officials”, and

**WHEREAS**, we have seen with other issues, such as paycheck protection, this will soon be added to the package of anti-labor measures promoted by the Koch Brothers and the right to work legislators. While they will claim that public safety is their motivating concern, it is clearly designed to intimidate people and to criminalize protest activity, and

**WHEREAS**, the following are laws different states will be enacting to silence labor and the working men and women,

- A Tennessee state representative introduced legislation that would relieve motorists of any liability should they accidentally hit someone deliberately blocking a street
- • An Iowa bill would make blocking high-speed roads a felony punishable by up to five years in prison and \$7,500 in fines, similar legislation in Mississippi would impose a fine of up to \$10,000
- Washington State, a Republican senator filed legislation that would make it a felony to commit “economic terrorism,” defined as intentionally breaking the law to intimidate private citizens or to obstruct economic activity
- 
- A Minnesota bill would allow cities to sue demonstrators who violate the law for the cost of policing their protests.
- • In North Carolina, a legislator promised to propose a measure making it illegal to “threaten, intimidate or retaliate” against state officials

**NOW THEREFORE BE IT RESOLVED**, that the Pennsylvania Conference of Teamsters will do everything in its power to keep these types of laws that silence workers, out of the Conference states.

# RESOLUTION NO. 13

Of the Annual Meeting, April 29-May 2, 2018

## **IN OPPOSITION TO ONE PARTY CONTROL OF ALL THREE BRANCHES OF GOVERNMENT**

**WHEREAS**, the electing of Republicans in all three branches of government has increased anxiety for the labor movement that has already been under sustained attack since 2011 when Tea Party governors began to roll out attacks on collective bargaining rights, and

**WHEREAS** labor dodged a bullet when a Supreme Court Justice passed away in 2016, and therefore, depriving the Court of its extreme anti-union majority. It looked at one point as if the Supreme Court would undo fair share fees for all public-sector employees in the case of Friedrichs v. California Teachers Association, and

**WHEREAS**, it would have negatively impacting thousands of labor contracts covering millions of public workers in the process, and

**WHEREAS**, it very likely means a right-wing majority on the Court will take back up the Friedrichs case, or one similar to it, and rule against public sector workers by undermining fair share arrangements and thus starving their union of resources, and

**WHEREAS**, President Trump will appoint three of the NLRB's five members, and will have the opportunity to fill two of the vacancies immediately upon assuming the presidency. The third spot will open in December 2017. With the terms of the two Democratic members of the Board expiring in 2018 and 2019, the newly elected President may actually end up filling all five spots on the Board. This would dramatically remake a Board that in recent years had taken some concrete steps to make it easier for more workers to join a union and negotiate a first contract, and

**WHEREAS**, a Republican NLRB threatens to undo progressive, and

**NOW, THEREFORE BE IT RESOLVED**, that labor's vote will be of the utmost importance in the 2018 midterm elections. If you want to protect your wages, jobs, safety, benefits and contract, you must do what is right and vote for the candidates endorsed by the Teamsters regardless of your party affiliation, and

**BE IT FURTHER RESOLVED**, that the PA Conference of Teamsters is asking all affiliates and our 95,000 and their families to make sure they are registered to vote and vote for the labor friendly candidates regardless of their party affiliation.

# RESOLUTION NO. 14

Of the Annual Meeting, April 29-May 2, 2018

## IN SUPPORT OF THE “BUTCH LEWIS ACT – H.R. 4444/S. 2147 The “Butch Lewis Act for pension reform”

**WHEREAS**, the current problem with multiemployer pensions: • Some of the nation’s largest multiemployer pension plans are on the verge of collapse because they don’t have enough money to pay promised pensions to retirees and workers, and

**WHEREAS**, these multiemployer plans are paying out more money each year in pensions than they’re receiving through employer contributions and investment earnings, and

**WHEREAS**, these pension plans are jointly run by employers and labor unions. The biggest of these financially troubled pension funds is the Central States, Southeast and Southwest Areas Pension Plan which covers approximately 400,000 active and retired truckers is expected to run out of money in eight years, Central States and other financially troubled pension funds are considered to be in “critical and declining” condition, and

**WHEREAS**, this legislation aims at financially supporting the pension plans so they don’t fail. The bill would create the Pension Rehabilitation Administration (PRA) as an agency within the U.S. Treasury Department, and

**WHEREAS**, the PRA would sell Treasury-issued bonds in the open market to large investors such as financial firms. The PRA would then lend the money from the sale of the bonds to the financially troubled pension plans to ensure that the pension plans can afford to repay the loans, the PRA would lend them money for 30 years at low interest rates, around 3 percent. The 30-year loans would buy time for the pension plans so they may invest for the long term instead of worrying about coming up with money immediately to pay for the pensions of retired workers.

**NOW, THEREFORE BE IT RESOLVED**, that the PA Conference of Teamsters strongly supports this legislation and asked the Delegates to the 2018 Annual Meeting to contact your congressman and tell them to co-sponsor this legislation.

**BE IT FURTHER RESOLVED**, we support retirees by supporting the Butch Lewis Act approach to fixing troubled pensions.



# RESOLUTION NO. 15

**Of the Annual Meeting, April 29-May 2, 2018**

## **IN OPPOSITION TO JANUS v. AFSCME**

**WHEREAS**, this case is really about taking away the freedom of working people to join together in strong unions to improve our lives and sustain our families. Real freedom is about more than making a living; it's also about safety on the job, affordable health benefits, having time to care for a loved one who's ill and dignity in retirement. The wealthy corporate special interests behind this case want to take away our freedom to join together in a union because they simply do not believe that working people should have the same freedoms as they do to negotiate a fair return on our work, and

**WHEREAS**, Bruce Rauner originated this case in a lawsuit he filed against AFSCME Council 31 to try to weaken our union by banning Fair Share fees in state government. When the federal court said Rauner didn't have standing to bring such a suit, he found a lone state employee—Mark Janus—to allow the legal challenge to proceed in his name, and

**WHEREAS**, the suit is backed by the Liberty Justice Center (an arm of the Illinois Policy Institute) and the National Right to Work Foundation which is part of a network funded by corporate billionaires to use the U.S. legal system to rig the rules against the rights of everyday working people. For decades, the super-rich have used their massive fortunes to gain outsized influence in politics, chipping away at the progress people in unions have won for all working families. Now they want the highest court in the land to take away our freedom to come together to protect things our families need like a living wage, retirement security, health benefits and the ability to care for loved ones, and

**WHEREAS**, by outlawing Fair Share fees, employees who benefit from the gains that the union makes will not have to pay anything toward the cost of union representation. The wealthy elite behind this case want to drain unions of resources so that working people will not have a powerful voice. When working people have the freedom to speak up together through unions, we make progress together that benefits everyone. We are a nation of people that stand up for our rights, but if the billionaires and corporate CEOs behind this case get their way, they will take away the freedom of working people to come together in a strong union and build power to fight for a better future for ourselves, our families, our communities and our country.

**NOW, THEREFORE BE IT RESOLVED**, that we ask the Supreme Court to make the right decision and not let corporate billionaires determine what is best for labor.

**BE IT FURTHER RESOLVED**, that no group should be singled out to work for no compensation because corporate billionaires want to stifle a worker's right to fair wages and benefits.

# RESOLUTION NO. 16

Of the Annual Meeting, April 29-May 2, 2018

## **IN SUPPORT OF THE PA CONFERENCE OF TEAMSTERS ENDORSED CANDIDATE PA GOVERNOR TOM WOLF**

**WHEREAS**, Governor Tom Wolf has stood strong with the working men and women of the great Commonwealth of Pennsylvania, and,

**WHEREAS**, he will veto any so-called right to work legislation, and

**WHEREAS**, he will stand in the way of attempts to weaken prevailing wage laws, and

**WHEREAS**, he will stop efforts to destroy project labor agreements, and

**WHEREAS**, he will oppose Harrisburg politicians who want to undermine local efforts to provide commonsense benefits like sick leave, and

**WHEREAS**, he has been and will continue to be our last line of defense against anti-worker policies, and he is committed to making sure that Pennsylvania workers are treated fairly.

**NOW, THEREFORE BE IT RESOLVED**, that the PA Conference of Teamsters asks the Delegates to the 2018 Annual Meeting to support our endorsed candidates.

**BE IT FURTHER RESOLVED**, that the PA Conference of Teamsters only endorses labor friendly candidates that will stand up for workers and their rights, and

**BE IT FURTHER RESOLVED**, that the PA Conference of Teamsters asks the Delegates to support all our endorsed candidates regardless of their party affiliation.

# RESOLUTION NO. 17

Of the Annual Meeting, April 29-May 2, 2018

## In Support of the Restoring Overtime Pay Act

**WHEREAS**, the Trump administration has abandoned the Obama administration's overtime update and the millions of working people who would have seen a pay increase under this rule. Sens. Sherrod Brown (D-Ohio) and Patty Murray (D-Wash.) recently introduced the Restoring Overtime Pay Act, which would put overtime protections back in place for millions of working people, and

**WHEREAS**, the Restoring Overtime Pay Act would increase the overtime salary level from \$23,660 per year to \$48,412 per year, making at least four million workers newly eligible for overtime pay. This bill codifies the Obama Administration's 2016 overtime rule, which would have strengthened overtime protections for millions of workers. However, an August 2017 ruling out of a federal district court in Texas has prevented the rule from being enforced. The Trump Administration has signaled it is considering lowering the overtime salary level. This means, compared to the 2016 rule, fewer workers would get the pay they have earned. Due to this uncertainty, Brown, Murray, Scott and Takano have introduced to bill to finally increase the outdated salary level, and

**WHEREAS**, millions of Americans work more than 40 hours a week and are still unable to support their families or join the middle class, to help working families get ahead, we must build our economy from the middle out, not the top down, and

**WHEREAS**, this legislation is based on a simple principle: America's workers deserve to be paid for all of the hours they work and It is unacceptable for middle-class employees to be working 50- and 60-hour weeks without receiving the pay or time with their families that they earned. After four decades without a meaningful update to the overtime rule or a meaningful raise for middle-class workers, the time for modest tweaks to the overtime rule passed a long time ago and this is a moment for bold action on behalf of working families, and that's what this legislation would deliver.

**NOW, THEREFORE BE IT RESOLVED**, that the PA Conference of Teamsters fully supports the passage of the "Restoring Overtime Pay Act which will make over four million workers newly eligible for overtime pay, and

**BE IT FURTHER RESOLVED**, that the PA Conference of Teamsters asks the Delegates to the 2018 Annual Meeting and tell your congressman "Raise the overtime salary threshold—the annual salary level under which salaried workers are guaranteed overtime pay when they work more than 40 hours per week—from \$23,660 to \$47,476. Raising this threshold will extend overtime eligibility to millions of people and give them more freedom from long hours of unpaid work."



## **RESOLUTIONS COMMITTEE 2018 ANNUAL MEETING**

### **Chairman**

Joe Molinero-Local 211

### **Committee Members**

Ken Kertesz-BLET  
Ed Slater-Local 107  
Brian Reice-Local 169  
John Dagle-Local 628  
Jimmy Little-Local 764  
Dave Nash-Local 250  
Craig Pawlik Local 229  
Mike Nugent-Local 107  
Robert Ryder Local 463  
Jon Bedellion –Local 585  
Robin Cooper-Local 502  
David Delloso-Local 312  
Mike Bonaduce-Local 384  
Joseph Barbano-Local 211  
Paul Thornburg-Local 326  
Howard Rhinier-Local 771  
William Shappell-Local 429  
Shawn Dougherty-Local 107