

**PA CONFERENCE OF
TEAMSTERS
9th AREA CONVENTION**

RESOLUTIONS



**RESOLUTIONS PASSED AND ADOPTED BY THE
DELEGATES OF THE 2016 9th AREA CONVENTION
May 4, 2016**



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RESOLUTION NO. 1

Of the 9th Area Convention May 1- May 4, 2016

IN SUPPORT OF POLITICAL ACTION AND VOTER REGISTRATION

WHEREAS, the events in Michigan, Wisconsin, Ohio, New Jersey and recently West Virginia where anti-worker legislation and anti-labor politicians are on the rise and a direct threat to our existence, and

WHEREAS, the continuing economic recession has increased the pressure on state & local governments to develop new sources of tax revenue. These entities have now declared war on workers' wages and benefits. Now more than ever, political action and voter registration is a must to protect our members' jobs, and

WHEREAS, since 1984, the Pennsylvania Conference of Teamsters has fought for pro-worker legislation in Pennsylvania, Southern New Jersey, Delaware and West Virginia, and our efforts continue, and

WHEREAS, the failure to register to vote and to vote have brought us to a critical juncture in history because now there are many elected officials in office that are extremely anti-labor.

NOW THEREFORE, BE IT RESOLVED, that the Pennsylvania Conference of Teamsters reaffirms its commitment to its strong political action program, and

BE IT FURTHER RESOLVED, that the delegates to the 9th Area Convention of the PA Conference of Teamsters urges all members and their families to register and vote in all future primary and general elections, and to support our endorsed political candidates because failure to stop the anti-labor candidates from being elected will result in the erosion and elimination of good paying jobs, benefits and the rights of workers.

RESOLUTION NO. 2

Of the 9th Area Convention May 1- May 4, 2016

AGAINST RIGHT-TO-WORK LEGISLATION

WHEREAS, despite its misleading name, this type of law does not guarantee anyone a job and it does not protect against unfair firing, and

WHEREAS, by undermining unions, so called “right-to-work” laws actually weaken the best job security protections workers have-the union contract, and

WHEREAS, a state “right-to-work” law stops employers and employees from negotiating a type of agreement known as a union security clause that requires all workers who receives the benefits of a collective bargaining agreement to pay their share of the costs of representing them, and

WHEREAS, these laws say unions must represent every eligible employee, whether or not they pay dues, in other words, “right-to-work” laws allow workers to pay nothing and still get all the benefits of union membership, and

WHEREAS, these laws aren’t fair to dues-paying members, and if a worker who is covered by a union contract and does not pay dues is fired improperly, the union must use its time and money to defend them no matter what the cost. Amazingly under this “right-to-work” legislation nonmembers who are covered under a union contract can sue their union claiming it has not represented them well enough.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly opposes any and all legislation that will weaken unions and the process of collective bargaining, and

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference of Teamsters calls on all PA affiliates to stand ready and with the Conference should this type of legislation rear its ugly head within our Conference states.

RESOLUTION NO. 3

Of the 9th Area Convention May 1- May 4, 2016

IN SUPPORT OF PREVAILING WAGE LAWS

WHEREAS, prevailing wage laws ensure that workers on public construction projects paid by taxpayer dollars are paid a wage comparable to the local standard or prevailing wage, and

WHEREAS, these laws prevent contractors from low-balling bids and undercutting community wages with cheap unskilled labor, and they make sure work is done by highly qualified and trained workers who know what they are doing, and

WHEREAS, these requirements ensure high-quality construction work to prevent cost overruns, and

WHEREAS, now prevailing wage laws are under attack by contractors who are more concerned with having a low-wage workforce than in the quality of work being done, and

WHEREAS, corporate groups such as the anti-union Associated Builders and Contractors who strongly oppose prevailing wage laws as well as the politicians they helped elect who in turn are repeating ABC's lies, and

WHEREAS, prevailing wage laws have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports maintaining the Prevailing Wage Laws, and

BE IT FURTHER RESOLVED, that the that the delegates to the 9th Area Convention of the PA Conference of Teamsters calls on all of our affiliates to contact your Senators and Legislators and tell them not to adversely amend or abolish PA's prevailing wage laws. that have been in existence since 1891 and were made the law of the land in 1931 when Congress passed the Davis-Bacon Act.

RESOLUTION NO. 4

Of the 9th Area Convention May 1- May 4, 2016

IN SUPPORT OF PA MISCLASSIFICATION LEGISLATION

WHEREAS, previously a misclassification amendment “The Harkin Amendment” that would have addressed the issues of misclassified employees failed to be passed by 1 vote, and

WHEREAS, it is time that the PA House and PA Senate readdress the issue of Fedex misclassifying their workers as independent contractors rather than employees, and

WHEREAS FedEx Ground improperly classifies its drivers as independent contractors and is embroiled in numerous federal and state investigations and dozens of private lawsuits over this practice, and

WHEREAS, it is estimated that more than \$4.7 billion in federal income is lost due to this practice. At the state level, misclassifying 1 percent of workers results in an average of \$198 million lost annually to state unemployment insurance funds, and

WHEREAS, in PA a survey revealed that the state loses more than \$200 million in its unemployment insurance fund and \$81 million in lost workers’ compensation premiums each year, and

WHEREAS, the egregious practice of misclassification also hurts responsible employers who pay their workers related taxes, provide basic workplace protections to employees and respect their workers’ right to join a union.

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly supports this much needed legislation, and

BE IT FURTHER RESOLVED, t that the Delegates to the 9th Area Convention of the PA Conference of Teamsters calls on all of our affiliates to contact your PA Senators and PA Legislators and tell them to address the misclassification issue.

RESOLUTION NO. 5

Of the 9th Area Convention May 1 – May 4, 2016

OPPOSED TO THE CITY OF PHILADELPHIA “SUGARY TAX”

WHEREAS, if enacted, the sugary drink tax will disproportionately hurt hard-working, middle-class families and the working poor of the city. City officials continue to exhibit an alarming lack of understanding of the economic consequences of this tax in dismissing the Teamsters’ belief that the tax will cost our membership jobs in an already weakened beverage industry and a down national economy, and

WHEREAS, if this ill-considered tax is passed, the cost of sugary drinks — soda, ice tea, fruit juice, sports drinks, and energy drinks — will more than double in cost. People will stop buying the products or drive to the suburbs to purchase them (much as they’ve done to avoid the city’s cigarette tax). City stores will stop stocking the products, soda companies will move fewer products, and Teamster drivers and industry support personnel will lose their jobs, and

WHEREAS, beverage industry statistics show that when soda prices rise 10 percent, sales drop 8 to 9 percent. Reductions in sugary drink sales mean job losses, from bottling plant workers to Teamster delivery drivers. Our best estimate is that as many as 2,000 jobs will be lost in the region if this tax is passed. Any projected job gains being touted by the city through the implementation of new programs funded by a tax will be more than offset by the many job losses caused by the tax. Philadelphians are already burdened with among the highest taxation rates in the country, and

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters and its 95,000 member, many of whom are dependent on the beverage industry for their livelihoods, are strongly opposed to this ridiculous tax, and

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference of Teamsters are asking the members of City Council to vote against the sugary drinks tax since it would be an additional financial burden on families and small-business owners already struggling to make ends meet.

RESOLUTION NO. 6

Of the 9th Area Convention May 1 – May 4, 2016

STOP CONTRIBUTING TO UNITED WAY

WHEREAS, Sister Sandra Moosic formerly a Children & Youth Case worker with Teamsters Local 401 resigned her position as case worker to take the position of labor liaison with the United Way, and

WHEREAS United Way of Wyoming Valley services the largest geographical area without a true labor liaison. The labor liaisons have been reduced from 25 to 10 within Pennsylvania, and

WHEREAS, Teamsters Local Union No. 401 and the Central Labor Council requested guidance from the PA AFL-CIO and after three (3) long months a new policy was sent to the CLC, stating that United Way Worldwide can do whatever it wishes to their employees, and

WHEREAS, even though there is a signed MOU, United Way has changed its policy several times without input from Labor or the CLC. The new MOU leaves the words Community Service out, which is the backbone of the Labor movement, and

WHEREAS, United Way has selected a new labor liaison without consulting Labor or the CLC and admitted they had never disciplined Sister Moosic

WHEREAS, the United Way President and Committee Chairman (long time anti-union employer in the construction industry) stated that employees of the United Way are at will employees and permission is not needed to terminate individuals, and

WHEREAS, Teamsters Local Union No. 401 is asking for the support of the PA Conference and the Joint Councils throughout Pennsylvania and the country to restore the partnership between the United Way and Labor and until further notice not to contribute to United Way because of their anti-union stance.

NOW, THEREFORE BE IT RESOLVED, based on United Way's disregard for labor, the PA Conference of Teamsters is asking its members, families, friends and retirees to cease contributing to United Way until notified to the contrary, and

BE IT FURTHER RESOLVED, this is a difficult decision, due to the fact needy people are impacted. However, we can no longer turn a cheek to the anti-union stance the board of the United Way have demonstrated and we will continue to find other avenues to assist in community service without utilizing the United Way.

RESOLUTION NO. 7

Of the 9th Area Convention May 1- May 4, 2016

IN SUPPORT OF OUR U.S. TROOPS

WHEREAS, thousands of members of the United States Armed Forces remain on active duty in the Middle East and many other parts of the world, and

WHEREAS, hundreds of these servicemen and women are proud Teamster members of the various Armed Forces Reserves called to active duty. These dedicated Teamsters, along with their fellow servicemen and women who have completed their military service and returned home, are true patriots and a credit to their families, our nation, our International Union and to the Pennsylvania Conference of Teamsters.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters pledges its continued support of our Armed Forces now on active duty in the Middle East and other locations, and of those serving in the Reserves, and

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference of Teamsters thanks and salutes these brave men and women for their selfless and heroic patriotism and wishes them all a safe tour of duty and a speedy return home, and

BE IT FINALLY RESOLVED, that it is their sacrifices over the years that has made it possible for us to enjoy our standard of living such as the right to form unions.

RESOLUTION NO. 8

Of the 9th Area Convention May 1- May 4, 2016

AGAINST “MARY’S LAW” A PAYCHECK “DECEPTION” BILL

WHEREAS, PA Senate Bill 501 has again reared its ugly head in 2016 under the guise of Mary's Law: Protecting Teachers and Taxpayers, and

WHEREAS, the Protection of Employees Wages Act has nothing to do with protecting wages this bill is nothing more than a union-busting tactic, and

WHEREAS, by undermining unions, PA SB 501 will actually weaken the best job security protections workers have-the union contract, and

WHEREAS, this bill states a collective bargaining agreement entered into, renewed or extended on or after the effective date of this section shall not contain provisions authorizing or requiring the deduction of political contributions, fair share fees or membership dues deductions from a public employee's wages, and

NOW, THEREFORE BE IT RESOLVED, the PA Conference of Teamsters strongly opposes this union-busting PA Senate Bill that will weaken unions and the process of collective bargaining, and

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference of Teamsters calls on all PA affiliates to stand ready, and with the Conference, to fight this assault on labor in Pennsylvania, and the PA Conference of Teamsters urges all of its affiliates to contact the PA Senators and tell them to stop their war on workers and their continued destruction of the middle class in the Commonwealth of Pennsylvania

RESOLUTION NO. 9

Of the Annual 9th Area Convention May 1 –May 4, 2016

IN SUPPORT OF THE D.G. YUENGLING & SON BOYCOTT

WHEREAS, the contract between Teamsters Local No. 830 and D.G. Yuengling & Son expired on March 31, 2006. Yet, on March 9, 2006, Yuengling withdrew union recognition, declaring it would no longer negotiate with Local 830, and launched a union busting campaign. This situation has not changed, and

WHEREAS, at the request of Local 830, the PA Conference is continuing its boycott of the following D.G. Yuengling brands: Yuengling Premium Beer, Yuengling Light, Lord Chesterfield Ale, Dark Brewed Porter, Traditional Lager, Light Lager, and Original Black & Tan.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters continues to support Teamsters Local 830 in its efforts to fight the company's union-busting campaign, and

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference of Teamsters urges all PA Conference members and their families not to buy Yuengling products.

RESOLUTION NO. 10

Of the 9th Area Convention May 1 – May 4, 2016

AGAINST CONVERTING THE PA TURNPIKE INTO AN ELECTRONIC TOLL ROAD

WHEREAS, the Turnpike Commission has provided good paying jobs to the hard working citizens of PA for many years, and

WHEREAS, a report conducted by McCormick Taylor and Wilber Smith Associates recommends the placement of gantries over the turnpike's travel lanes that will record the vehicle by E-Z Pass, photo or video thereby eliminating over 700 Teamster toll collector jobs, and

WHEREAS, the cost of conversion would be in excess of 319 million dollars and any cost savings are dubious given the cost of implementation and maintenance, as well as the cost of additional people on unemployment., and

WHEREAS, elected PA officials campaigned on the platform that they would create jobs in PA, instead they and the Turnpike Commission aim at eliminating over 700 good-paying middleclass jobs, and

WHEREAS, since the opening of the turnpike on October 1, 1940, toll collectors have been on the front line working the toll booths by greeting out-of-state travelers and also assisting many travelers on a daily basis with directions and other vital information.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters adamantly opposes converting the PA Turnpike into an electronic toll road, and,

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference calls on all PA Senators and Representatives to oppose transforming the turnpike into an all electronic highway and to protect the jobs of over 700 hardworking Teamsters by looking at alternate sources of income, and

BE IT FINALLY RESOLVED, that the Pennsylvania Conference calls upon all our affiliates in PA to once again contact their elected officials and strongly oppose the conversion of the Pennsylvania Turnpike into an all electronic highway. Elected officials need to protect good paying jobs in PA, not eliminate them.

RESOLUTION NO. 11

Of the 9th Area Convention May 1 – May 4, 2016

IN OPPOSITION TO SB 1086 & HB 1782 ELECTRONIC TOLLING

WHEREAS, these bills are being presented as an enhanced way of all electronic collection of tolls for vehicles that attempt to drive through eypass lanes and do not pay the toll. Penalties would include suspension of driver's licenses and automobile registrations, and

WHEREAS, these bills make reference to the Turnpike having 33 million dollars in uncollected tolls. It has now been reported that the Turnpike has collected 30 million dollars of these toll or 90% plus of the previously claimed uncollected tolls. The 90% collections are not being reported in any presentation of these bills, and

WHEREAS, there are privacy and due process issues that are not addressed with regard to the toll payers/violators and personal information sharing between the DMV and various states that will enter into the proposed collection procedures, and

WHEREAS, these bills will only hasten the elimination of 800 good paying Teamster jobs across the state of Pennsylvania. Family sustaining jobs in Pennsylvania are already difficult to find. Why then would you pass legislation that further erodes jobs? Cameras don't pay taxes, hard working men and women do.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters adamantly opposes converting the PA Turnpike into an electronic toll road, and,

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference and the Conference's 95,000 members are strongly opposed to PA Senate Bill 1086 and its companion PA House Bill 1782, and

BE IT FINALLY RESOLVED, that the Pennsylvania Conference calls upon all our affiliates in PA to contact their Legislators and Senators and strongly oppose SB 1086 & HB 1782. Elected officials need to protect good paying jobs in PA, not eliminate them.

RESOLUTION NO. 12

Of the 9th Area Convention May 1 – May 4, 2016

IN SUPPORT of PA HB 1742 BLET'S "TWO-MAN CREW BILL"

WHEREAS, Brother Ken Kertesz, Chairmen PA State Legislative Board of the Brotherhood of Locomotive Engineers and Trainmen, along with the PA Conference of Teamsters were instrumental in having PA House Bill 1742 introduced into the General Assembly of Pennsylvania , and

WHEREAS, this bill has been introduced by WHITE, TAYLOR, MURT, THOMAS, W. KELLER, GREINER, STEPHENS, D. COSTA, COHEN, O'BRIEN, KINSEY, FREEMAN, SCHWEYER, WARD, MARSHALL, DeLUCA, SANTORA, MARSICO, NEILSON, TOOHL, ZIMMERMAN, DAY, HEFFLEY, SAYLOR, DIAMOND, HELM, JOZWIAK AND NESBIT, DECEMBER 5, 2015, and

WHEREAS, No train or light engine used in connection with the movement of freight may be operated unless it has a crew consisting of at least two individuals, and

WHEREAS, safety has always been a major concern with the BLET, and

WHEREAS, this historic legislation has been approved in only one other state in the Union, and

WHEREAS, this legislation will serve to better protect our members and the communities the BLET travels through.

NOW, THEREFORE BE IT RESOLVED, that the Pennsylvania Conference of Teamsters strongly supports this much overdue legislation, and,

BE IT FURTHER RESOLVED, that the Delegates to the 9th Area Convention of the PA Conference calls on all PA Legislators and Senators and to support HB 1742, and

BE IT FINALLY RESOLVED, that the Pennsylvania Conference calls upon our Conference affiliates to contact their elected officials and tell them to support HB 1742.

RESOLUTION NO. 13

Of the 9th Area Convention May 1 – May 4, 2016

In Opposition to the Trans-Pacific Partnership (TPP) Trade Bill

WHEREAS, six years ago, the Teamsters submitted comments on the TPP that detailed what this Pacific Rim trade deal would need to contain to receive the backing of this union. But despite intense lobbying from the Teamsters and our allies, all of our concerns for workers here and abroad were ignored, and

WHEREAS, this is unacceptable. Workers' contributions in the U.S. and across the globe must not be shunted aside in favor of enriching the corporate elite. Keeping jobs in this country should matter. Keeping workers safe should matter. And allowing everyday Americans to earn a fair wage that keeps food on the table and a roof over their heads should matter, and

WHEREAS, with this signing, it now comes down to Congress to put a halt to the TPP. There is no shortage of reasons why the agreement should be rejected. Currency manipulation, allowing foreign corporations to sue the U.S. government and the fact the deal would allow unsafe food and products on to store shelves are just a few, and

WHEREAS, more and more lawmakers in both parties are hearing the message. They are pushing back on this deal because they realize it is not good for the American people or this country's economy. The Teamsters applaud them and will remain resolute in fighting to stop the TPP while sticking up for workers.

NOW, THEREFORE BE IT RESOLVED, that the delegates to the 9th Area Convention of the PA Conference of Teamsters OPPOSE the TPP and call on members of Congress to soundly reject the treaty when it comes up for ratification; and

BE IT FURTHER RESOLVED, that the delegates call on the White House to negotiate trade treaties that result in net creation of solid middle-class American jobs, protect the rights of workers around the world.

RESOLUTION NO. 14

Of the 9th Area Convention May 1 –May 4, 2016

In Support OF PA House Bill 1769

WHEREAS any person or corporation who or which provides or furnishes transportation of passengers or property, or both, or any class of passengers or property, between points within this Commonwealth by motor vehicle for compensation, whether or not the owner or operator of such motor vehicle, or who or which provides or, and

WHEREAS, this Bill would penalize “Gypsy” haulers who are not properly licensed, insured that move furniture, and

WHEREAS, the PA Conference of Teamsters reached out to Teamsters Local 776 to see what if any impact this Bill might have on common carriers, and

WHEREAS, Teamsters Local 776 reached out to ABF Freight since a small percentage of their work involves moving property, and

WHEREAS, ABF Freight appreciative of the fact that the Teamsters brought this bill to their attention as a good faith gesture.

NOW, THEREFORE BE IT RESOLVED, that even though this legislation has little impact, if any, on the Teamsters at this time, the legislation protects the public from “gypsy” moving companies operating in PA without proper licensing, insurance, bonding, etc

BE IT FURTHER RESOLVED, that the Delegates of the 9th Area Convention of the PA Conference of Teamsters supports PA HB 1769.

RESOLUTION NO. 15

Of the 9th Area Convention May 1 –May 4, 2016

Veto PA Senate Bill 644

WHEREAS, PA Senate Bill 644 passed in the General Assembly along party lines, and

WHEREAS, this bill claims to promote transparency and fiscal responsibility, and

WHEREAS, this bill, along with SB 645, is nothing more than anti-union bills to further erode unions and put an unnecessary and costly burden on them, and

WHEREAS, this bill requires all proposed contracts to be submitted to the Independent Fiscal Office at least two weeks prior to execution to provide a cost analysis., and

WHEREAS, it seems some elected state officials have no problem placing excessive restrictions and regulations on unions to stifle their rights and existence but, when it comes to corporate America, and placing undue regulations and restrictions on business, its “hands off”.

NOW, THEREFORE BE IT RESOLVED, This bill has nothing to do with transparency; it’s solely about delaying and interfering with the collective bargaining process, and

BE IT FURTHER RESOLVED, the Delegates to the 9th Area Convention of the Pennsylvania Conference of Teamsters are respectfully asking the Hon. Governor Wolf to do what is right for the working men and women in Pennsylvania and veto this anti-union bill.



**RESOLUTIONS COMMITTEE
2016
9th AREA CONVENTION OF
THE PENNSYLVANIA CONFERENCE OF TEAMSTERS**

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Joe Molinero-Local 211

Committee Members

Ed Slater-Local 107
Jim Beros- Local 585
Brian Reice-Local 169
Jimmy Little-Local 764
Dave Nash-Local 250
Craig Pawlik Local 229
Jonathan Light-Local 8
Robert Ryder Local 463
Mike Bonaduce-Local 384
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Paul Thornburg-Local 326
Shawn Dougherty-Local 107

