



# Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Carl Bailey, Secretary-Treasurer & Western PA Legislative Coordinator -Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor – Thomas Felice, Staff

## LEGISLATIVE ACTION ALERT

**PA H.B. 785**



## ANTI-UNION “KLUNKER” LEGISLATION BEING REINTRODUCED BY PA REP. KLUNK

### MEMORANDUM

**From:** [Representative Kate A. Klunk](#)  
**To:** All House members  
**Subject:** Employee Rights Notification and Protection  
 Introduced as [HB785](#)

I am preparing to reintroduce legislation that would require public sector employees to be notified of their rights under the 1st Amendment and state law.

As you may know, a recent decision by the U.S. Supreme Court ruled that public employees cannot be required to pay money to a union unless the employee agreed to join the union or consented to donate money to the union. State law provides public employees with the right to decide whether to join the union – and the right to refrain from being involved in union activity.

My legislation would provide notification of employee rights as follows:

- Public employees who are not union members would be notified with each pay that they are not required to pay any money to the union unless they agree to do so.
- Job applicants for public jobs would be notified of their right to choose whether or not to join the union – and of their 1st Amendment right to not pay any funds to an organization they did not consent to support.

**TELL YOUR REPS. NO TO H.B. 785**

**TELL KLUNK IF SHE WANTS TEAMSTERS TO REPRESENT PEOPLE FOR FREE  
 THEN SHE NEEDS TO GIVE HER SALARY AND BENEFITS UP  
 AND REPRESENT HER PEOPLE FOR FREE**