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LEGISLATIVE ACTION ALERT

JOINT TASK FORCE ON EMPLOYEE MISCLASSIFICATION

PA HB 716



House of Representatives Session of 2019 - 2020 Regular Session

MEMORANDUM

From: Representative John T. Galloway
To: All House members
Subject: Joint Task Force on Employee Misclassification

Unethical employers often misclassify employees as independent contractors in order to save money. This practice robs workers of the pay and benefits that they have earned. It also creates an uneven playing field for law-abiding businesses. Misclassification is currently illegal, but we cannot effectively curb the practice based on existing laws.

This bill will address the issue by creating a joint agency task force on employee misclassification. The task force will investigate the practice and develop and implement a comprehensive plan to reduce misclassification in Pennsylvania. With this task force in place, we will be able to properly identify the scope of the problem and create a plan to solve it.

Employee misclassification is nothing less than theft from our families, friends, neighbors, and coworkers. It's time to end this practice and hold the bad actors responsible for their actions. Let's pass these reforms and create a level playing field for workers and businesses in Pennsylvania.

This legislation is part of a package of bills that addresses employee misclassification in Pennsylvania.