



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Joseph Molinero, Sec.-Treasurer & Western PA Legislative Coordinator – Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor

LEGISLATIVE ACTION ALERT

TALKING POINTS ON PA RIGHT-TO-WORK LEGISLATION SB 650

RIGHT-TO-WORK IN PA IS WRONG - BAD FOR WORKERS - BAD FOR PA

- We respectfully urge you to join us in opposing PA SB 650 “Paycheck Protection” legislation. This Right-to-work oriented legislation is complicated, confusing and controversial legislation that is bad for workers and bad for the middle class. “Paycheck Protection” legislation does nothing other than weaken the representation and protection of worker’s rights and their safety in the workplace.
- The message of the 2016 Election was clear. The middle class and working families want their voices heard by the political establishment in Pennsylvania. Unfortunately, the
- Introduction of so-called “Paycheck Protection” legislation (PA SB 650) proves some in Pennsylvania still haven’t gotten the message.
- Right-to-work legislation and paycheck protection legislation is an attempt by wealthy CEOs and corporate special interests to tip the economic balance even more in their favor at the expense of the middle class. This legislation little more than a power grab by the same billionaire special interests who outsource middle class jobs overseas and offshore their profits to avoid paying taxes.
- This destructive anti-worker bill would devastate workers and their unions. Pushed by wealthy billionaires, the painful consequences for workers and the middle class can be seen in the state level differences in middle-class economic in right-to-work states compared to free bargaining states.



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Joseph Molinero, Sec.-Treasurer & Western PA Legislative Coordinator – Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor

- Lower wages are foremost among the harms this type of legislation creates. The Economic Policy Institute noted, wages are 3.1 percent lower in RTW states for both union and non-union workers, even after calculating differences in cost of living, demographics and the local labor market. That would become the reality nationwide as workers would now have less bargaining power.
- Healthcare insurance coverage is lower and costs are higher in right-to-work states. People under the age of 65 in states with right-to-work laws are more likely to be uninsured. (13.0%, compared with 9.4% in free-bargaining states). Only 47% of private-sector employers in states with right-to-work laws offer insurance coverage to their employees, compared with 52.2% in other states. That difference is even more pronounced among employers with fewer than 50 workers: only 30.1% offer health insurance compared with 38.1% of small employers in other states. Workers in right-to-work states also pay a larger share of their health insurance premiums, on average, than those in free-bargaining states (28.5% of the premium compared with 25.4% in free-bargaining states). Finally, and most morbidly, workplace deaths are a staggering 49% more frequent in right-to-work states.
- Right-to-work type legislation, such as PA SB 650, is as an economic development strategy is a race to the bottom. Contradicting claims by proponents that right-to-work creates jobs, 6 of the 10 states with the highest unemployment rates are right-to-work states. Similarly, 9 of the 10 states with the highest rates of poverty have passed right-to-work legislation (7 of the states passed right-to-work laws more than four decades ago). In these states, right-to-work hasn't created jobs and prosperity; instead this law has perpetuated chronic unemployment and long-term poverty.
- This legislation does nothing to create jobs, grow for the middle class or improve the lives of working families. It's shameful that some members of PA House and Senate have chosen to once again prioritize big business interests over the loud and clear voices of the American middle class.
- Pennsylvanians are looking for laws that will secure the American Dream for their families and the middle class. Right-to-work and paycheck protection legislation is a misguided and dangerous economic development scheme that does not meet this simple standard, and it does not deserve your support. Please vote NO on PA SB 650 and any other similar paycheck protection or "Right-to-Work" type legislation.



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Joseph Molinero, Sec.-Treasurer & Western PA Legislative Coordinator – Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor

OTHER ANTI-UNION PA BILLS THE TEAMSTERS ARE OPPOSED TO ARE AS FOLLOWS:

- **PA SB 494**

An Act amending the act of March 10, 1949 (P.L.30, No.14), known as the Public School Code of 1949, in collective bargaining, further providing for definitions and prohibiting full-time union leave.

PA House Bill 50

An Act providing that employment shall not be conditional upon membership or nonmembership in, nor upon the payment or nonpayment of money to, a labor organization; and providing for penalties and relief.

PA House Bill 51

An Act amending the act of April 9, 1929 (P.L.177, No.175), known as The Administrative Code of 1929, in powers and duties of Department of Labor and Industry, its departmental administrative and advisory boards and departmental administrative officers, further providing for fair share fee and payroll deduction.

PA House Bill 52

An Act amending the act of April 9, 1929 (P.L.177, No.175), known as The Administrative Code of 1929, in powers and duties of the Department of Labor and Industry, its departmental administrative and advisory boards and departmental administrative officers, eliminating authority for the fair share fee for employees of Commonwealth entities; and relieving certain employee organizations of certain duties and obligations.



Pennsylvania Conference of Teamsters

Strength in Numbers 95,000

William Hamilton, President & Eastern PA Legislative Coordinator – Joseph Molinero, Sec.-Treasurer & Western PA Legislative Coordinator – Tim O'Neill, Consultant – Dan Grace, Trustee & Legislative Advisor – Robert Baptiste, Esq. Legal Advisor

PA House Bill 53

An Act relieving certain employee organizations of certain duties and obligations; and making a related repeal.

PA House Bill 54

An Act providing that employment shall not be conditional upon membership or nonmembership in, nor upon the payment or nonpayment of money to, certain labor organizations; and providing for bargaining, penalties and remedies.

PA House Bill 55

An Act amending the act of July 23, 1970 (P.L.563, No.195), known as the Public Employe Relations Act, further providing for definitions; in employee rights, further providing for lawful acts; and making an editorial change

These Legislative Action Alerts will be posted on the PA Conference of Teamsters web site at www.pacfteamsters.com Go to the home page and click on the black box titled Legislative Action Alert Bulletins. Please share these alerts with your officers, agents and stewards.